

## VISION

All children and youth are safe and have increased well-being

## MISSION

We protect and support children and youth in partnership with families and communities

## WE VALUE

PREVENTION

VOICE OF THE CHILD

EQUITY, DIVERSITY AND INCLUSION

RELATIONSHIPS

CONTINUOUS IMPROVEMENT

# FAMILY & CHILDREN'S SERVICES OF ST. THOMAS AND ELGIN



## STRATEGIC PLAN 2023-2026

## BE ACCOUNTABLE



- Provide leadership and partnership to community initiatives and priorities
- Adhere to legislative Regulations, Standards, and Directives; meet Ministry compliance requirements and expectations
- Execute our fiduciary duties through responsible governance and the effective and efficient management of public funds and resources
- Deliver equitable and responsive services and programs that meet the needs of our stakeholders.

## JOURNEY TOGETHER



- Take action on Truth and Reconciliation and advance sector commitments to Indigenous communities.
- Engage Indigenous people and communities in a culturally competent and responsive way.
- Work together to advance Indigenous led change.

## DO THE RIGHT THING



- Improve life outcomes for children, youth and families
- Ensure that principles and practices of Equity, Diversity and Inclusivity are reflected in the services we deliver and within our organization.
- Stand up for what is right and advocate for the needs of children and youth
- Be a great place to work, to learn, to grow.

## WALK ALONGSIDE



- Honour children, youth, and families as partners and the experts in their lives
- Be a leader and learner in anti-oppressive anti-racist education, practice and action
- Connect children, youth, and families with services and resources that meet their needs